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- Corporate vision, mission, and values
- Drill-down to all levels by objective
- Strategy analysis and comments
- Aligns all efforts directly to strategy




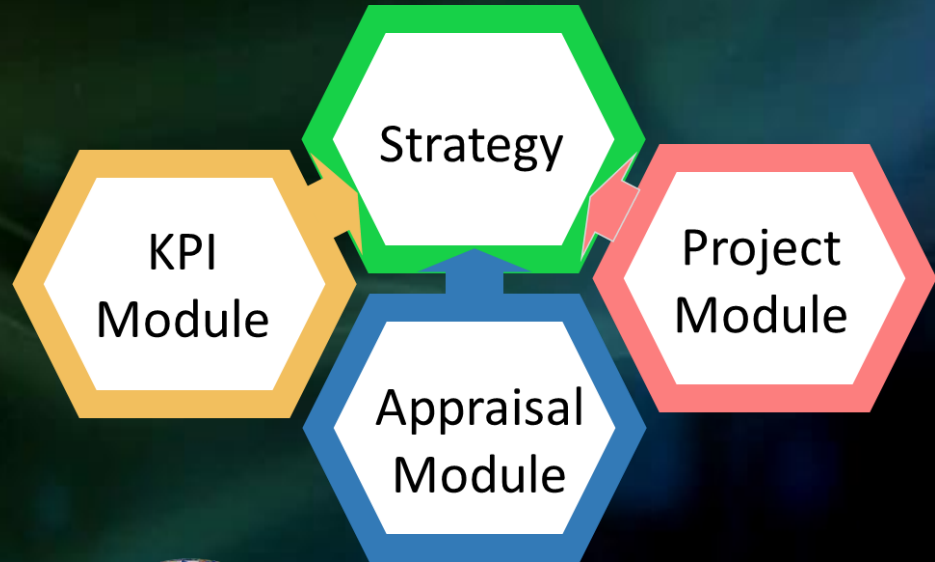
- No KPI re-weighting
- Any KPI frequency combination
- Objectives & Perspectives Scores
- Evidence attachment



- Budget, actual spent, & Variance
- Project risks & mitigation plans
- Gantt chart for Cross-years
- Alerts, messages, task management



- Employee appraisal scores
- Individual competency scores
- Employee’s projects, & KPIs
- Compare employee & team scores

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performance management ... made simple

Governance

- 1 Cascading teams
- 2 Approval workflows
- 3 Automated change-freezes
- 4 Attach evidence to justifications

Security

- 1 Role-based access
- 2 Automated backups
- 3 Audit trail
- 4 Security at all layers

Easy to use

- 1 Unique simplified methodology
- 2 Independent fixed weights
- 3 Collaborative ecosystem
- 4 Voice-controlled virtual assistant